

**R7277**

**Sub. Code**

**3163C1**

**B.A. DEGREE EXAMINATION, NOVEMBER – 2022**

**Third Semester**

**Gender Studies**

**WOMEN AND SOCIETY**

**(CBCS – 2021 onwards)**

Time : 3 Hours

Maximum : 75 Marks

**Part A**

(10 × 2 = 20)

Answer **all** questions.

1. Explain the term Gender?
2. Write a brief note on Society.
3. Explain the term 'Joint Family'.
4. What do you understand by Dowry?
5. Describe 'Gender Equality'.
6. Explain the term 'Gender Equity'.
7. Write a brief note on Gender and Violence.
8. What are their problems of marginalised women?
9. What is the importance of Women's Studies?
10. Write a brief note on UGC.

**Part B**

(5 × 5 = 25)

Answer **all** questions, choosing either (a) or (b).

11. (a) What are the gender shaping institutions in our society?

Or

- (b) Examine the impact of sexual division of work and its consequences.

12. (a) Illustrate the politics of reproduction and its impact.

Or

- (b) Critically analyse the importance of property rights for women.

13. (a) Write a brief note on the status of women in India.

Or

- (b) What are the salient features of 'Sharamshakti Report'?

14. (a) Discuss the contemporary issues faced by Indian Women.

Or

- (b) Analyse the important issues of marginalised women in our society.

15. (a) Write a brief note on emergence of Women's Studies in India as an academic discipline.

Or

- (b) Examine the challenges faced by Women's Studies in India.

**Part C**

(3 × 10 = 30)

Answer any **three** questions.

16. Explain what is patriarchy? How does patriarchal practice harm the cause of gender equality?
  17. Explain the importance of property rights for women.
  18. Highlight the role of women in the freedom movement in India.
  19. Critically analyse the problem of domestic violence and its impact on women.
  20. Explain the need and importance of research on women issues in India.
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**R7278**

**Sub. Code**

**3163C2**

**B.A. DEGREE EXAMINATION, NOVEMBER – 2022**

**Third Semester**

**Gender Studies**

**GENDER AND HUMAN RIGHTS**

**(CBCS – 2021 onwards)**

Time : 3 Hours

Maximum : 75 Marks

**Part A**

(10 × 2 = 20)

Answer **all** questions.

1. What do you understand by Human Rights?
2. Write a brief note on caste and discrimination.
3. Explain the term 'Witch Hunting'.
4. What is meant by Women's Right?
5. Write a short note on Nairobi Conference and its significance.
6. Expand the term 'UNIFEM'.
7. Write a brief note on the Preamble of Indian Constitution.
8. List out the Fundamental Rights listed in our constitution?
9. Write a brief note of National Commission for Women.
10. Explain the role of Mahila Courts.

**Part B**

(5 × 5 = 25)

Answer **all** questions, choosing either (a) or (b).

11. (a) Discuss on the evolution of Human Rights and its importance.

Or

- (b) Elaborate on the problems and issues faced by the LGBTQ community.

12. (a) What is Female Genital Mutilation (FGM)?

Or

- (b) Critically analyse the practice of Virginty Test and its implications.

13. (a) Explain the role of UN in the protection of human Rights across the world.

Or

- (b) What are the salient features and importance of CEDAW?

14. (a) Critically analyse the challenges faced by rural women in India.

Or

- (b) Discuss 'Right to Freedom' and its distinctiveness.

15. (a) Write a brief note on 'National Policy for the Empowerment of Women (2001)'.

Or

- (b) Explain 'Beti Bachao Beti Padhao' scheme and why was it launched?

**Part C**

(3 × 10 = 30)

Answer any **three** questions.

16. Discuss in detail the historical evolution of Gendering Human Rights.
  17. Explain the problem of 'Honour Killing' in our society.
  18. Examine the role of UNDP in promoting Women Empowerment.
  19. Critically analyse the various constitutional safeguards for women in India.
  20. Enumerate the various programmes implemented by the Ministry of Women and Child Development for empowering women.
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**R7817**

**Sub. Code**

**316S01**

**B.A. DEGREE EXAMINATION, NOVEMBER – 2022**

**Third Semester**

**Gender Studies**

**HUMAN RESOURCE MANAGEMENT**

**(CBCS – 2021 onwards)**

Time : 3 Hours

Maximum : 75 Marks

**Part A**

(10 × 2 = 20)

Answer **all** questions.

1. Define HRM.
2. What is meant by Human Resource Management?
3. List any two importance of Human Resources planning.
4. What is meant by job evaluation?
5. Define recruitment.
6. List down the three types of psychometric assessments.
7. What are the three types of wages?
8. What does ESOP mean?
9. What do you mean by total quality management?
10. Define International Human Resources Management.

**Part B**

(5 × 5 = 25)

Answer **all** questions, choosing either (a) or (b).

Answer should not exceed 1 page each.

All questions carry equal marks.

11. (a) Analyse the functions of human resource manager.

Or

- (b) Explain the principles of human resource management.

12. (a) Explain the characteristics of Job evaluation.

Or

- (b) Differentiate between Job enrichment and Job enlargement.

13. (a) Describe the types of interviews.

Or

- (b) Explain the important categories of selection tests.

14. (a) Discuss the recent trends in Taxation.

Or

- (b) Write a short note on managerial remuneration.

15. (a) Outline an overview of modern manufacturing practices.

Or

- (b) Explain about the four main types of benchmarking.



**Part C**

(3 × 10 = 30)

Answer any **three** questions.

Answer should not exceed 2 pages each

All questions carry equal marks.

16. Explain about Human Resource Competency Model in detail.
17. Elucidate non-analytical and analytical job evaluation techniques in detail.
18. List down and explain the different types of psychometric tests.
19. Discuss various concepts related to compensation management.
20. 'Continuous improvement is an inherent part of the TQM processes - Justify.